

Board Diversity and Independence Status

(a) Board diversity:

- i. The Company has formulated the “Code of Practice for Corporate Governance” and the diversity policy is stipulated in Chapter III. Strengthen the Board’s Functions.

The composition of the Board of Directors shall take diversity into account. In addition to ensuring that the number of Directors concurrently serving as managerial officers does not exceed one-third of the total Board seats, the Board shall also formulate an appropriate diversity policy based on the Company’s operational model, business activities, and development needs. This policy shall encompass, but is not limited to, the following two key aspects:

- (i) Basic attributes and values: such as gender, age, nationality, and cultural background.
- (ii) Professional knowledge and skills: including professional background (e.g., law, accounting, industry, finance, marketing, or technology), professional expertise, and industry experience.

Specific governance objectives and achievement status under the Board diversity policy are as follows:

Category	Criteria	Status
Board composition	The Board comprises nine members, including two Directors who concurrently serve as managerial officers, four outside Directors, and three Independent Directors. The number of Directors serving as managerial officers does not exceed one-third of the total Board seats.	Achieved
Term	Independent Directors shall not serve more than three consecutive terms.	Achieved
Gender	At least one female Director shall be included.	Not Achieved
Diverse industry experience and professional expertise	Industry experience includes finance, investment, information and electronics, and materials science. Professional expertise covers law, accounting and finance, business operations, and risk management.	Achieved

To fulfill the Company’s corporate governance objectives, the appointment of a qualified female Director is being planned for the next Board re-election.

- ii. Board members have diverse backgrounds. The expertise of Board members covers global perspectives, regional management capabilities, financial management, copper manufacturing, polymer chemical engineering and international business, which shapes a well-structured Board.

iii. Board diversity:

Diversity Core Items Name of Directors		Basics							Industry Experience				Professional Competence			
		Nationality	Gender	Taiflex Employee	Age			Seniority of Independent Director	Finance	Investment	Information and Electronics	Materials Science	Law	Accounting and Finance	Business Management	Risk Management
					51 to 60	61 to 70	71 to 80									
Chairperson	Qiao Mei Development Corporation Representative: Ta-Wen Sun	R.O.C.	Male	V	V				★	V	V	★		V	V	V
Director	Ching-Yi Chang					V			V	V	V	V		V	V	V
Director	Chein-Ming Hsu						V				V	V			V	V
Director	Fuding Investment Co., Ltd. Representative: Re-Zhang Lin						V			V	★	★		V	V	V
Director	Chun-Chi Lin					V				V	V	V		★	V	V
Director	Fu-Le Lin			V		V					V	V			V	V
Independent Director	Wen-I Lo					V		V	V	V	V	★	V	V	V	V
Independent Director	Yung-Shun Chuang						V	V			V	V		★	V	V
Independent Director	Shi-Chern Yen						V	V			V	V			V	V

Note: V competent; ★ partially competent

Based on current scale and development, the Company has nine Directors (including three Independent Directors), of which, there are two Directors serving concurrently as managerial officers, three Independent Directors and four outside Directors, which is in compliance with the Corporate Governance Best-Practice Principles for TWSE/TPEX-Listed Companies.