

# 5 Social Facilitation and Positive Impact

5.1 Cultivation of High-Tech Talents

5.2 Charity Activities

Column - The 25th Anniversary of Taiflex and  
Gung Ho with Kaohsiung



## 5.1 Cultivation of High-Tech Talents

Taiflex has been technology-based since establishment. We provide customers with the most reliable and advanced FPC materials as well as integration of innovative applications. After years of hard work, our products have been adopted in a variety of end-user electronic products. We not only realize our vision of becoming a world-class FPC materials company, but also become one of the many forces driving the information and communications technology applications.

We are well aware of the challenges in material technology evolution. In addition to ongoing R&D investments, we also highlight long-term talent cultivation and talent fostering at schools. Since 2015, we have participated in the NCKU Career Coach Program where our executives act as coaches supporting students' career development. We currently have 6 managers involved in the program with an accumulated number of 80 to 90 students. In 2022, we applied for the industry-academia program of Cheng Shiu University, and expected to recruit 20 students to be trained as stable entry-level technicians with high potential.

As the complexity of technology research and development increases, the high-tech industry is now gradually moving toward supply chain integration or cross-industry cooperation. More emphasis will be placed on interdisciplinary competence. Therefore, in response to the "National Key Fields Industry-University Cooperation and Skilled Personnel Training", Taiflex and six other companies have jointly funded the establishment of the "College of Semiconductor & Advanced Technology Research" of National Sun Yat-sen University. In 2022, the course quota of 120 students for the first class was already met. The program will nurture thousands of high-tech quality people within ten years, injecting new forces to the next-generation technology industry of Taiwan and cultivating top talents with global competitiveness. We provide two lecturers at present and expect to train 40 young talents.



▲ 2022 NCKU Career Coach Program

College of Semiconductor & Advanced Technology Research of National Sun Yat-sen University works with enterprises to cultivate advanced talents with a master degree. It contains two research institutes, Institute of Advanced Semiconductor Packaging and Testing and Institute of Precision Electronic Components, and complete curriculum maps for one-year of university courses and two-year internship at enterprises and research, covering both academic knowledge and industrial practice to bridge the gap between industry and academia. Students are also entitled to scholarships of close to one million dollars, and job offers through matching with relevant industries upon graduation.

## 5.2 Charity Activities

### ◆ Kaohsiung City Youth Care Association

Taiflex has long been committed to charity activities. In 2011, our employees initiated the Youth Care Club, which was renamed Kaohsiung City Youth Care Association in 2012. The Taiflex Volunteers was also established and officially registered with the Social Affairs Bureau of Kaohsiung City Government.

We have been involved with youth care for more than 10 years as we believe that caring for youth means caring for the future. Underprivileged youth, in particular, need more care and support to explore the society during their growth as care helps to eliminate negative emotions, such as poverty, loneliness and low self-esteem, and develop self-confidence, responsibility and creativity. These supports are not only for their personal well-being and growth, but also for a more harmonious and stable society by promoting equality and inclusion.

In 2022, in addition to providing scholarships for disadvantaged students to pursue their studies, the Kaohsiung City Youth Care Association partnered with schools to organize various club activities such as basketball tournaments and stage performances on family day. We have also worked with the Puren Youth Care Foundation in hosting the study tour for low-income students in the Nurturing Program of the Foundation. Students were awarded for their skills in sports, music, and traditional arts and crafts, all of which were accumulated through hard work and practice after school. During the study tour, university students who were facilitators shared their growth experiences and the responses received included "The facilitators answered many questions. Some of the sharing had touched me and made me want to be a better person." and "Unfamiliarity faded away during the two-day tour and we became good friends". Students broadened their horizons during the tour and activities. A total of 42 volunteers participated in events with a total spending of NT\$463,864 in 2022.





▲ Kaohsiung study tours ▲



▲ Sponsored sports jersey for basketball team of Siao Gang Senior High School ▲



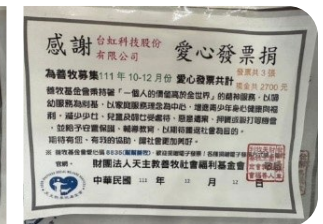
### Public donations

Besides appropriating a portion of our earnings to support the disadvantaged annually, we take part in charity activities. Activities for the past two years are as follows:

Item	2021		2022	
	Amount (NT\$)	Proportion (%)	Amount (NT\$)	Proportion (%)
Cash donation	1,600,560	90.99%	323,000	26.66%
Goods donation	128,439	7.30%	0	0%
Volunteers	30,000	1.71%	888,400	73.34%
Total	1,758,999	100%	1,211,400	100%

### Charity Activities in 2022

Donation of invoices to the Good Shepherd Social Welfare Foundation.



Co-organized blood donation activities with Kaohsiung Cianjhen Technology Industrial Park Administration.

Volunteers: 10  
Total spending: NT\$20,000



### Taiflex family day

Volunteers: 2,000  
Total spending: NT\$4,400,000  
5% of the day's sales were donated to charity.  
Invited charity organizations to set up booths.  
Invited agencies of public sector to set up booths for promotion.  
Sponsored blind massagists to provide free massage sessions.

